

**Roll Call -**

Commissioner Cushing opened the meeting 2:06 PM with Commissioner Tremble, Commissioner Marshall, Interim Administrator Lamb and Treasurer Mower present in the Third Floor Great Room.

**Pledge of Allegiance** – Retired Commander Dustin Smiley led the Pledge.

**Approval of Meeting Minutes -**

Commissioner Marshall made a motion to approve the December 3<sup>rd</sup>, 2025 meeting minutes. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Signed.

**Public Comment** – Larry Dansinger spoke on the PC diversion group and had been encouraging the Commission for years. Being in jail only makes things worse.

Register Hilari Simmons stated as a resident of Bangor, I am asking the Commission to demonstrate strong leadership. The past has brought us to where we are today, but now is the time to move forward. Please be part of the solution, not the problem.

**UT Update –**

Director Buswell and Deputy Morrison presented the following:

- **Hammond Ridge TIF Project:** The project was discussed following last week's meeting. A follow-up meeting is scheduled for next week to gather additional details. The project will be brought back at the beginning of the year with full information. There is some urgency, because if filing occurs before March, the TIF can be claimed.
- Reappointment of Peter L. Pray for the LUPC (Land Use Planning Commission) was discussed. Letters to the State of Maine in support of reappointment were signed.
- Discussion on the Hemlock Stream Bridge Replacement in Argyle Township, Edinburg Road. Contract signed.
- The following animal control agreements were signed for the Towns of Dedham, Enfield, Howland, Hudson, and Lincoln.
- Town of Maxfield will be holding their meeting Monday night to de-organize their town.

**Administrative Update –**

Interim Administrator Lamb presented the following:

- A reminder that the annual employee holiday gathering will be held tomorrow from 11-1, here on the third floor.
- Went to the two bridges jail tour and MACCAM meeting.
- Discussion on scheduling a meeting date for Penobscot County Delegation to include Budget Committee members.

**Approval of Warrants-**

Payroll Warrant	<b>12.05.25</b>	\$ 428,657.35
A/P General Fund	<b>12.11.25</b>	\$ 564,639.71
A/P PRCC Bond	<b>12.11.25</b>	\$ N/A
A/P Unorg Terr	<b>12.11.25</b>	\$ 33,950.99
A/P UT TIF	<b>12.11.25</b>	\$ N/A
A/P ARPA	<b>12.11.25</b>	\$ 67,246.32

Commissioner Marshall made a motion to approve the warrants per Item G on the agenda. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Signed.

**Fire – EMS Consulting –**

Further discussion was held regarding Consultant Paul Froman, following last week's meeting. Mr. Froman's current consulting contract expires on December 31, 2025. As of Monday, December 8, the two grants have a combined remaining balance of \$40,000.

Beginning in January, the proposed new contract rate will be \$1,500 per week. The grants would cover \$1,000 per week, with UT providing a monthly stipend for work on the project and associated expenses to satisfy the terms of the contract.

No vote was taken.

Payroll status changes signed for: None

**Break from 2:34 – 2:50**

Commissioner Tremble made a motion to go into Executive Session at 2:50 PM under 1 M.R.S.A. § 405 (6) (A) / Personnel Matter. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Interim Administrator Lamb, Director Dyer, Sheriff Morton, Captain Boulier, Attorney Tim Pease and Director MacDonald. Session ended at 3:03 PM

Commissioner Tremble made a motion to go into Executive Session at 3:04 PM under 1 M.R.S.A. § 405 (6) (C) / Contract Matter. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Interim Administrator Lamb, Director Dyer, Director Palmer, Director MacDonald, Sheriff Morton, Attorney Tim Pease, and Matt Carter. Session ended at 3:30 PM

Commissioner Tremble made a motion to go into Executive Session at 3:31 PM under 1 M.R.S.A. § 405 (6) (A) / Personnel Matter. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Interim Administrator Lamb, Director Dyer and Director Palmer. Session ended at 3:59 PM

Commissioner Tremble made a motion to go into Executive Session at 4:00 PM under 1 M.R.S.A. § 405 (6) (C) / Contract Matter. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Interim Administrator Lamb, Director Dyer. Session ended at 4:11 PM

**Action Taken –**

Commissioner Tremble moved to approve reclassification to Finance Assistant retroactive to October 1, 2025. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

Commissioner Tremble moved to adjourn the meeting at 4:15 PM. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

**Signature Page**

**Certified By:**

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Interim Administrator, Gary Lamb

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Andre E. Cushing, III, Chair

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Daniel J. Tremble, Commissioner

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David S. Marshall, Commissioner